



# CERTIFICATE

№ 00140



OF PARTICIPANT

*Anastasiia Zernova*

International Course in Organizational Psychology

**“Organizational well-being: disease, its causes,  
consequences and moderating variables”**



**Mykola Kyrychenko, Ph. D.,**  
Academician of Higher Education  
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**4-5 March, 2019  
Kyiv, Ukraine**

**Alessandro De Carlo, Ph. D.,** Professor at Giustino Fortunato University, Director of the Master Course in Criminology and Forensic Psychology at LUMSA University of Rome, President of the Board of Psychologists of Veneto Region, General Secretary of the Italian National Board of Psychologists, Chief of the Italian EFPA–Europsoy N.A.C., Scientific advisor of Cises and Psiop